



Reviewed: November 21st, 2025

Author: FWL

Review date: November 2026

Children and Young People Safeguarding

The purpose and scope of this policy statement

Defiant Sports is dedicated to promoting inclusive sports participation for people of all abilities and socioeconomic backgrounds. The organization recognizes the barriers that people with disabilities and those from low-income families face when it comes to accessing sports opportunities. Therefore, Defiant Sports is committed to breaking down these barriers by providing affordable and accessible sports programming, equipment, and facilities. The organisation's goal is to create a welcoming and inclusive space where everyone can participate and thrive in sports, regardless of their ability or financial situation.

The purpose of this policy statement is:

- to protect children and young people who receive Defiant Sports' services from harm. This includes the children of adults who use our services.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Defiant Sports, including senior managers and the board of directors, paid staff, volunteers, sessional workers, agency staff and students.

Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection.

Supporting Documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:



We Believe That:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

We Recognize That:

- The welfare of children is paramount in all the work we do and in all the decisions we make.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experience, their level of dependency, communication needs or other issues.
- Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

Find out more about:

- [Safeguarding children who come from Black, Asian and minoritized ethnic communities.](#)
- [Safeguarding d/Deaf and disabled children and young people.](#)
- [Safeguarding LGBTQ+ children and young people.](#)
- [Safeguarding children with special educational needs and disabilities \(SEND\).](#)

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them.
- Appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding.
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- Developing and implementing an effective online safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.
- Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: [ico.org.uk/for- organisations](https://ico.org.uk/for-organisations)]
- Sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions.



- Making sure that children, young people and their families know where to go for help if they have a concern.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Using our procedures to manage any allegations against staff and volunteers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact Details

Nominated Child Protection Lead

Name: Loretta Lock

Phone/Email Address: 07887755856 / info@defiantsports.org.uk

Deputy Child Protection Lead(s)

Name(s): Sussi Ationu

Phone/Email Address: 07413 574514 / welfare.defiantsports@gmail.com

Trustee/Senior Lead for Safeguarding and Child Protection

Name: Loretta Lock

Phone/Email Address: 07887755856 / info@defiantsports.org.uk

NSPCC (National Society for the Prevention of Cruelty to Children) Helpline

0800 800 5000